



Sergeant Major Sara M. Pacheco

Director, Staff Noncommissioned Officer Academy Okinawa

Sergeant Major Pacheco enlisted in the Marine Corps May of 2003. Upon graduation from Marine Corps Recruit Depot, Parris Island, South Carolina, Sergeant Major Pacheco attended Marine Combat Training at the Camp Geiger, North Carolina and proceeded to Basic Finance Technician School at Camp Johnson, North Carolina. Upon earning her Military Occupational Specialty, Sergeant Major Pacheco received orders to Marine Corps Mobilization Command in Kansas City, Missouri.

In December of 2003 Sergeant Major Pacheco reported to the Finance Office, Marine Corps Mobilization Command where she served as the Travel Non-Commissioned Office in Charge until July 2007.

In July 2007 Sergeant Major Pacheco was reassigned to the Disbursing Office, 1st Marine Logistics Group, Camp Pendleton, CA as the Pay Reports Travel Non-Commissioned Office in Charge. She was then deployed to Iraq in Support of Operation Iraq Freedom from July, 2008 through February, 2009 as the Disbursing Operations Chief for Al Asad and six outlying Forward Operating Bases.

In October 2009 Sergeant Major Pacheco reported to Marine Corps Recruit Depot, Parris Island, South Carolina for Drill Instructor duty. Upon completion of Drill Instructor School in December 2003, she was assigned to the 4th Recruit Training Battalion. During her tour, Sergeant Major Pacheco held the billets of Drill Instructor, Experienced Drill Instructor, Senior Drill Instructor, and Chief Drill Instructor in Oscar and November Company.

In September of 2012, after a successful tour as a Drill Instructor, Sergeant Major Pacheco reported to Marine Corps Recruit Depot San Diego Finance Office as the Travel and Defense Travel System Staff Non-Commissioned Officer in Charge. During this tour Sergeant Major Pacheco was selected as a member of the All Marine Running Team, competing with them for seven years, and was selected to fill the billet of Company Gunnery Sergeant for Headquarters Company, Headquarters and Service Battalion, Marine Corps Recruit Depot San Diego.

In April 2015, Sergeant Major Pacheco reported to Staff Noncommissioned Officer Academy, Okinawa, Japan where she served as a Faculty Advisor and Chief Faculty Advisor.

In August 2016, Sergeant Major Pacheco was selected to stand up the Force Fitness Program, a new initiative from the Commandant of the Marines Corps, and received orders to the Force Fitness Readiness Center in Quantico, VA. While at the Force Fitness Readiness Center, she served as the Chief Instructor of the Force Fitness Program.

In June 2018 Sergeant Major Pacheco was assigned to Headquarters and Service Company, Combat Instructor Battalion, The Basic School as the Company First Sergeant.

In April 2019 she was transferred to 1st Battalion, 10th Marine Regiment, Camp Lejeune, North Carolina where she served as Battery First Sergeant for Battery B, Headquarters Battery, and Battery R, the first HIMARS Battery organic to 2d Marine Division.

In December of 2021 Sergeant Major Pacheco was transferred to Joint Base Fort Myer-Henderson Hall, Arlington, Virginia and served as the First Sergeant for Headquarters and Service Battalion. until her promotion to Sergeant Major in 2023.

In March 2023, Sergeant Major Pacheco was transferred to Marine Aviation Logistics Squadron 24, Marine Corps Base Hawaii where she served as the Squadron Sergeant Major until June 2025.

In July 2025 Sergeant Major Pacheco was transferred to Headquarters Battalion, Marine Corps Base Hawaii where she served as the Battalion Sergeant Major.

In June of 2026, Sergeant Major Pacheco reported to her current assignment as Director of the Staff Noncommissioned Officer Academy, Okinawa, Japan.

Sergeant Major Pacheco obtained her Bachelor of Science Degree in Exercise Science from American Military University. Her personal awards include the Meritorious Service Medal with gold star, Navy and Marine Corps Commendation Medal with four gold stars and the Navy and Marine Corps Achievement Medal with one gold star.